

EFFECT OF TRAINING AND DEVELOPMENT ASSIGNMENTS

1032

(No. 16 August 1990)

The department encourages the use of Training and Development (T&D) assignments to broaden an employee's skills and abilities in his/her present occupation, to prepare him/her for a career in a different field, or to improve his/her advancement potential.

When an employee accepts a T&D assignment in CAL FIRE to one of the classes listed below, he/she will receive an increase of one to three salary steps above his/her salary rate in the permanent class while in emergency response period.

One-Step Increase

Assistant Civil Engineer
Associate Civil Engineer
Civil Engineering Associate
Civil Engineering Technician I
Civil Engineering Technician II
Materials and Stores Supervisor I
Materials and Stores Supervisor II
Warehouse Manager I

Two-Step Increase

Automobile Mechanic
Heavy Equipment Mechanic
Supervising Cook I

Three-Step Increase

Forestry Cook I
Forestry Cook II

[\(see next section\)](#)

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[\(see Forms or Forms Samples\)](#)